



# Company PROFILE

---



**WENZILE  
PHAPHAMA**  
SECURITY



**WENZILE  
PHAPHAMA**  
SECURITY





# Table of CONTENTS

02	Introduction
03	Vision
03	Mission
03	Values
04	People
05	Our Services
06	Training & Development
07	Fleet & Uniforms
08	Offices
09	Social Responsibility
12	Our Clients





# Introducing

## WENZILE PHAPHAMA SECURITY & PROJECTS

Wenzile Phaphama Security & Projects (WPS) was founded in 2006 with the ultimate purpose and vision of providing general security to its valued clients.

In keeping with its vow, to date Wenzile Phaphama Security & Projects has set itself up to be a highly specialised and focused security company that offers full top end security to all its clients and by extension communities.

The company is premised on ensuring the safety of its clients around the clock with its state of the art technology in this increasingly violent society. A 100% black owned entity, it is for this reason that WPS has made great strides in positioning itself as a true pioneer in empowering the disadvantaged South Africans particularly young people through job creation and acquiring of skills in its chosen business.

As crime and violence continues to be a factor in our country, assets and lives are exposed without security. WPS continues to invest in highly trained security staff members backed by state of the art technology and equipment capable of responding to any life threatening situations at the slightest provocation and our men and women are always ready to confront these situations.

As a law abiding company, our officers, all of whom are locals, are trained to meet the standards set by the Private Industry Regulatory Authorities. In addition to our in-house training, there is in place a network of professionals, associates as well as expert security operators whose role is to ensure our officers are always a step ahead of the game.

Set on sound business ethics, WPS complies with relevant affiliations/standards:

- Protection of National Key Points
- ISO 9001 2015
- ISO 14000
- OHS 18001 Safety Standards
- The Private Security Industry Regulatory (PSIRA) Act 56 of 2001
- King 4 Report on Corporate Governance

## VISION

A provider of quality security services to all our customers. We aim to strengthen our operational model by modernising security through technology making us a highly sought after security solutions provider of choice in our industry.

## MISSION

We strive towards providing efficient and effective security services to all our customers, protecting their lives, equipment, valuables and assets both business and private.

## VALUES

- |                       |   |
|-----------------------|---|
| Integrity             | - We do what we say we will do  |
| Competence            | - We deliver services with a high level of professionalism  |
| Service Quality       | - We endeavour to meet all our customer requirements in all we do.  |
| Customer Satisfaction | - We meet and exceed all our customer requirements.   |
| Respect               | - We respect ourselves and all our people irrespective of gender, colour or creed.  |
| Teamwork              | - Our team approach is sacrosanct in ensuring that we successfully deliver excellent and professional service to all our customers. |







# Our PEOPLE

WPS takes pride in its operational excellence, which is directly attributed to our highly competent and diverse workforce. We take great care in identifying our men and women for they are our soldiers on the ground.

We work hard to ensure we recruit the right person for the job, and through our individual performance management processes, we evaluate and develop the capability and competence of our people.

This includes a successful leadership development and graduate programme.

Our core values underpin the way we work together to provide our clients with efficient and safe operational services. We value our employees, not just for what they do, but for the way they do it and we demonstrate our appreciation through our reward and recognition schemes. WPS people are passionate about their work.





# Our SERVICES

We operate at National, Provincial Public Service Departments, Municipalities and the Private sector with nearly 2000 highly trained and experienced security officers with various Private Security Regulatory Industry (PSIRA) security grades ranging from level A, B, C and D. WPS offers the following categories of services:

- Static Guarding Services for Retail, Commercial, Industrial, Residential, Government, National Key Point Buildings, Aviation as well as Freight Forwarding Security
- Riot Control
- Armed Response
- Active Control Room
- Integrated Electronic Security Surveillance
- Special Event Management
- VIP Protection
- Escorts
- Armoured Vehicles
- RFID Access Control Systems
- CCTV Surveillance
- Fencing





# Training & DEVELOPMENT

WPS believes in capacitating through training and developing its people not only to keep abreast of the latest technologies and skills in the security sector, but to also offer all its clients as well as the communities it serves, the highest standards of effective security, crime prevention and the protection of properties, assets and lives.







# Our FLEET AND UNIFORMS

WPS is fully equipped with a large fleet to ensure that we meet all our logistical requirements. All vehicles are maintained regularly in order to meet and even exceed all our client requirements. All our vehicles are tracked and monitored at all material times to review activities and incidences as some situations may demand. As the situation demands, we provide exclusive not branded vehicles for high profile Very Important people (VIP's) and professional escorts as the client demand.

Our administrative staff and all officers are provided with uniforms annually in order to meet our service requirements. We always keep fully branded stock of the following items in order to be effective and efficient when duty calls:

- Corporate Blazer, Jersey, shirt, trouser, shoes and Tie
- Company ID card
- Riot Gear
- Baton and Pepper Sprays
- Guns and ammunition
- Armoured Vehicles



# Our FOOTPRINT

## HEAD OFFICE

Portion 58 of Erf 295  
Doornpoort  
Pretoria  
0017  
TEL NO: 012 543 3440  
FAX NO: 086 601 8024

## JOHANNESBURG BRANCH

Main & Von Brandis Street  
Imas House, Office No; 503  
5TH Floor  
Johannesburg  
2000  
TEL NO: 011 492 3141  
FAX NO: 086 601 8024  
CELL: 082 516 2501

## BRONKHORSTSPRUIT BRANCH

Office 12 Bronkhorstspuit  
Forum Building  
Bronkhorstspuit  
1020  
TEL NO: 010 001 8786  
FAX NO: 086 601 8024  
CELL: 072 067 7634

## MOGWASE BRANCH

Unit 5 North  
1659 Phepheng Street  
Mogwase

## Nelspruit Branch

31 Bester Street  
Africa House  
Office NO: 207  
2nd Floor  
Nelspruit  
1200  
TEL NO: 013 752 3252  
FAX NO: 086 601 8024  
CELL: 071 276 5680

## MAFIKENG BRANCH

Office NO: 07  
25 MainStreet  
Mafikeng  
2745  
TEL NO: 018 381 0360  
FAX NO: 086 601 8024  
CELL: 072 446 3436

## VRYBURG BRANCH

Office No:3  
202 Market & French Street  
Vryburg  
8600  
TEL NO: 053 927 0159  
FAX NO: 086 601 8024  
CELL: 072 446 3436

## FREE STATE BRANCH

10 Dwarts Street  
Parys  
9585  
Free state  
Telephone Number: 056 817 1347

## WITBANK BRANCH

HI-TECH House Building  
23 Botha Avenue  
Witbank  
TEL: 013 656 0409  
FAX NO: 086 601 8024  
CELL: 076 780 0748

## EMFULENI BRANCH

218 Louis Trichardt Blvd  
SE 3  
Vanderbiljpark  
1911  
TEL NO: 016 985 1113  
FAX NO: 086 601 8024  
CELL: 082 674 3282

## EAST LONDON

16 Ayliff Street  
Unit 90: 035  
East London

## LIMPOPO BRANCH

19B Hans van Rensburg Street  
Polokwane





# Our COMMUNITIES

Our commitment to social development extends beyond giving. We continue to invest in our country's future by focusing on sustainable initiatives that impact the communities we support. WPS continues to embrace its role as a good corporate citizen and through various initiatives, have a positive impact on the youth as well as the communities in which we operate.

We consider corporate social investment (CSI) an integral part of our business, and provide numerous resources, including our own intellectual property and equipment, volunteering initiatives and funding, to a variety of schools, community projects and other initiatives with the aim of stimulating and supporting social economic upliftment in South Africa.

Our social development focus is centred on poverty alleviation, education and safety and security. We support other social development needs through our engagement with organisations that have tangible impact in communities, poverty alleviation programmes, anti-crime projects, environmental preservation and funding for school development.











# Our CLIENTS



**Education and Sport Development**  
Department of Education and Sport Development  
Departement van Onderwys en Sportontwikkeling  
Lefapha la Thuto le Tlhabololo ya Metshameko  
**NORTH WEST PROVINCE**



**cooperative governance  
& traditional affairs**  
Department:  
Cooperative Governance and Traditional Affairs  
REPUBLIC OF SOUTH AFRICA



**BUSHBUCKRIDGE  
Local Municipality**



**Tshwane University  
of Technology**  
*We empower people*



**health**  
Department:  
Health  
REPUBLIC OF SOUTH AFRICA



**defence**  
Department:  
Defence  
REPUBLIC OF SOUTH AFRICA



**health**  
Department:  
Health  
North West Province  
REPUBLIC OF SOUTH AFRICA







# Contact US

## Head Office

Portion 58 of Erf 295  
Doornpoort  
Pretoria  
0017

**Tel:** (012) 543 3440

**Fax:** 086 601 8024

**Email:** [admin@wenzile.co.za](mailto:admin@wenzile.co.za)

[www.wenzilephaphama.co.za](http://www.wenzilephaphama.co.za)



# WENZILE PHAPHAMA

SECURITY